



## Community Lead

**Salary:** £28,300

**Contract:** Full-time, with potential for part-time options or job-share PAYE 12-months contract. Probation period of 3 months.

**Location:** Working in-person from Newham and from home, with options to work at Repowering London's office in Brixton.

### About the role

This is an exciting opportunity for a Newham resident who cares about tackling climate change locally and leading their borough towards a more inclusive and sustainable future.

As a Community Lead in the Newham borough, you will have two main objectives: to grow and develop Community Energy Newham into a lively and vibrant co-op, and to run community outreach activities around the domestic retrofit sector (as part of a joint project with another London based community energy organisation, SELCE). You will be employed by Repowering London and work together with our Newham Communities Project Manager.

We are looking for a Newham resident with a strong network in the local communities, and an interest in community organising.

As a Community Lead, you will:

- Gain valuable work experience, join a motivated team, boost your confidence and grow your network;
- Learn about and dive deep into community energy, community engagement methods and community-led domestic retrofit.

### About Community Energy Newham

Community Energy Newham (CEN) is the first borough-wide community energy co-operative in Newham. It aims to lead the borough towards a more inclusive and sustainable future, drive local climate action, and create strong community ties, by installing community-owned solar panels and betting strongly on community engagement.

Founded in 2023, CEN is supported by the team at Repowering London, a community benefit society that co-create and facilitate community energy projects. Repowering London has worked with local residents and Newham Council to develop the co-operative and will support the Community Lead role. Repowering London supports nine other community energy co-ops across London.

## Job description

### Grow and develop CEN

- Build links and local partnerships with a wide range of groups and actors in the local community: associations, faith-based groups, environmental organisations, voluntary organisations, charities, youth or elderly clubs, community hubs, local businesses etc.
- Attend regular events, meetings, meet-ups, and activities with volunteers and community stakeholders to raise awareness of community energy and how it links with local movements
- Identify and recruit new members and volunteers to the Community Energy Newham co-operative.
- Support community share offer campaigns to raise funds for solar panel installations
- Contribute to shaping the direction of the co-op so that it reflects the aspirations of the local community
- Attend meetings with the co-op directors and interact regularly with volunteers
- Co-create and run community events, campaigns, and activities with CEN members
- Identify sites to install solar panels and reach out to site owners
- Refer local residents who are vulnerable or at risk to local services.

### Retrofit Outreach and Engagement (as part of a joint project with SELCE)

- Co-design and deliver an outreach programme to engage residents to raise awareness about retrofit and how to upgrade the energy performance of their homes
- Deliver engagement events, such as workshops, webinars, and “retrofit parties”
- Work with households who are on a low income to support delivery of retrofit improvement measures paid for by existing government grant funding schemes, and those who will be funding the work themselves
- Assist with other duties within the scope and nature of the position and in other areas of the business when required.

## Person specification

Repowering London will provide training and mentorship to enable anyone with the right learning and passion to develop on-the-job.

### Essential

- Living in Newham
- Strong network of local contacts and knowledge of the area
- Interest in community organising and/or energy justice issues

### Desirable

- Has experience working/volunteering in or with community groups
- Can work independently and remotely in an unstructured environment
- Is empathetic, outgoing, and open-minded
- Has good verbal communication skills and is comfortable with speaking in public
- Uses initiative to achieve targets
- Enjoys inspiring and encouraging people

## Position details

You will be employed by Repowering London as the Newham Community Lead.

You must have the right to work in the UK.

**Contract:** Full-time, PAYE 12-months contract. Probation period of 3 months. We welcome candidates who want to work part time in a job-share, dependent on finding the right candidates to cover the hours needed.

**Duration:** 12 months starting from September or October 2024

**Hours:** Flexible working hours, evening/weekend work will sometimes be required.

**Location:** Working from home, with options to work at Repowering London's office in Brixton

## How to apply

Please email us your CV and cover letter to [info@repowering.org.uk](mailto:info@repowering.org.uk). The deadline to apply is 10am on Monday, 26<sup>th</sup> August.

In your cover letter, please address the following questions:

- What experience and skills can you bring to the Community Lead role?
- How would you go about helping CEN build new connections with organisations and communities in the borough?

If you have any questions about the role, don't hesitate to email us!